



QUEER MENTORSHIP AND PEER PROGRAM



The Queer Mentorship and Peer Program (QMPP) is an evolving mentorship and peer program that actively seeks to queer the idea of mentorship. Based on feedback from last year, this year QMPP is focusing on professional development and career support in community with LGBTQ+ and allied students, staff, and faculty. Participants will be matched with a peer, mentor, or mentee based on the preferences listed in their application.

Matches will be assigned by December 11th.

Different roles within QMPP bring different things to the program.

Mentors

Bring expertise and guidance for queer and trans people entering into their career path by

- Sharing knowledge
- Offering constructive and generative feedback
- Supporting networking strategies and opportunities
- Cultivating professional and personal growth

Mentees

Bring initiative and curiosity to seek out constructive feedback, ask targeted questions, and apply advice to real-world professional challenges.

Peers

Bring each other companionship and accountability to set goals, track milestones, and follow through on helpful tasks agreed upon during sessions.

Note: This is NOT a job training program.

QMPP is relationship-driven and loosely structured. Participants will be matched one-on-one with someone based on shared identities and professional goals and background. Participants must attend a mandatory orientation. After orientation, participants will receive bi-weekly communications and professional development materials from the Q Center to help guide conversations when you and your match meet at a time convenient for you both.

The Queer Mentoring and Peer Program provides a safe, affirming, and exciting environment in which a participant's sexual orientation, gender identity, and gender expression is supported and celebrated while pursuing professional development. At this time, we only have space for 100 applicants.

NOTE

We are not accepting participants under 18. If you are an LGBTQ+ person under the age of 18 looking for resources on LGBTQ-specific mentorship, consider Seattle's LGBTQ+ Center's [youth specific mentoring program](#). All students 18 and under are also encouraged to explore opportunities for connection and community through [Lambert House](#) programs.