

NNSA GRADUATE FELLOWSHIP PROGRAM

Next Generation of National Security Leaders

For over 25 years, hundreds of recent graduates and students have participated in the National Nuclear Security Administration (NNSA) Graduate Fellowship Program (NGFP). Fellows have successfully secured career opportunities within NNSA or the greater national security community. The NGFP fellowship is a career gateway that can provide you:

- Real-world experience working in NNSA program and site offices making significant contributions to the nation.
- Specialized training, leadership and career development, and networking.
- Collaboration with professionals and leading researchers in activities and events around the world.

Mission Impacts

The NGFP is a premier channel to develop top talent for our nation's critical security missions. As a fellow, you would support the full breadth of NNSA mission capabilities and make powerful programmatic contributions across the technical and policy realms. We are committed to your growth as a future leader by providing an annual fellowship agenda packed with learning, networking, and training opportunities.



Quotes from past NGFP participants:

“The fellowship provided me the opportunity to expand my knowledge of the national security enterprise while working with a fantastic group of people in Defense Programs. This experience will be invaluable throughout my career.”

—Katelyn Bennett, NA-192 Office of Production Modernization

“The NGFP fellowship gave me valuable insight into the inner workings of the national security enterprise and provided a means of entry into an extremely competitive field.”

—Victor Jones, NA-EA-10 Congressional Affairs

“This fellowship gave me the opportunity I have been searching for to get my start in the national security space. I am absolutely thrilled to start building my career and see where it takes me.”

—Zach Diamond, NA-10.2 Office of International Programs

“The fellowship allowed me to gain invaluable experience, expand my knowledge of nuclear security issues, and interact with a diverse array of talented professionals. It has undoubtedly been instrumental in my career development.”

—Solomon Greene, NA-10 Office of Defense Programs

Key Program Dates

Applications for fellowships open in **March 2023** and will be accepted online through **Monday, October 2, 2023**. The fellowship will run from **June 2024 to June 2025**.

Qualified applicants must submit the NGFP application, which includes a statement of interest, resumé, and two listed references.

To learn more about our comprehensive benefits and to apply, visit: <https://careers.pnnl.gov/>

Learn more and apply online at:
<https://www.pnnl.gov/apply-ngfp>

Positions and Compensation

The NGFP offers more than **70 positions** annually, typically in areas of nuclear security and nonproliferation policy and technology, national security research and development, and business and project management. Positions are available in a variety of locations and responsibilities vary by assignment.

- Annual Salary (**\$62,900** for students pursuing master's or PhD degrees, **\$73,900** for post-docs).
- **\$4,000** hiring incentive (taxed).
- **3 weeks** of vacation annually, accrued weekly.
- Additional **travel** and **training** funding (\$10,000).
- **Tuition reimbursement** – up to \$13,000 annually (restrictions apply).
- Earn **Professional Development Units (PDU)**.
- Comprehensive **benefits** package.

Find out more about NNSA locations at:
<https://www.energy.gov/nnsa/locations>

Program Eligibility

Applicants must meet the following requirements:

- Candidates must have the ability to obtain a future security clearance, which requires **U.S. citizenship**.
- Be currently **enrolled in a graduate degree or doctorate program** at the time of application or have graduated within 18 months prior to the application deadline.
- Have minimum **3.0 GPA in degree/doctorate program** (final or current cumulative).
- **Available to work full time** for the duration of the one-year fellowship (beginning in June).



We are intentionally building a future workforce with diverse expertise to support national security efforts. That's one reason candidates from a variety of academic backgrounds are successful in this fellowship, including those with degrees in:

- Accounting
- Chemical Sciences
- Engineering Management
- Electrical and Computer Engineering
- Finance/Project Management
- Industrial and Systems Engineering
- International Relations
- Masters of Business Administration (MBA)
- Material Science and Engineering
- Mechanical and Aerospace Engineering
- Nonproliferation Studies
- Nuclear Science and Engineering
- Physics
- Political Science
- Project Management
- Public Administration
- Public Policy
- Radiation/Health Physics
- Radiochemistry
- Security Studies

About the NNSA

Established by Congress in 2000, NNSA is a semi-autonomous agency within the U.S. Department of Energy (DOE) responsible for enhancing national security through the military application of nuclear science. Pacific Northwest National Laboratory (PNNL), a DOE national laboratory, administers the NGFP for NNSA. Fellows are not federal employees; they are contractually employed by PNNL and work on-site at DOE/NNSA locations.

NGFP By the Numbers



86%
of fellows
accept jobs in
national security



25+
years in
operation



70+
positions annually



650+
alumni to date

Application closes Monday, October 2, 2023

Find out more
about the NGFP and
your opportunity!

