

## All of Us Policy Office overview

The [All of Us](#) Research Program Policy Office strives to establish and promote policies and principles that elevate the *All of Us* (AoU) [core values](#), while also meeting our ethical, legal, and regulatory obligations. To this end, the Policy Office liaises with individuals and teams across research and government to ensure a consistent legal, regulatory, and ethical approach to program endeavors. The Policy Office plays a number of additional, specific roles, including: 1) advising divisions within the program on a variety of topics, including participant engagement, genomics, return of results, biospecimen access, data access and use, and emerging technologies; 2) playing an active role on AoU governance bodies, and overseeing the creation of their policies and procedures; 3) establishing program policies on privacy and enforcing compliance with these policies; and 4) advancing the ethical, legal, and social implications (ELSI) vision of the program. Interns may work on such projects as:

- Conducting legal, legislative, and policy analyses on topical issues relevant to the Office (e.g., privacy, requirements for consent, engagement of protected classes and vulnerable populations)
- Drafting policy documents, including policy memos and briefs, guidance documents, and policy statements
- Developing content and shared resources for the *All of Us* program on priority policy and ELSI topics
- Conducting literature reviews on topics of interest, including as part of ongoing internal ELSI research projects
- Assisting in testing and evaluation efforts around policy deliverables, like informed consent and researcher training modules
- Supporting governance bodies and deliberative groups (e.g., the *All of Us* ELSI Brain Trust, which serves as the advisory body to the Policy Director on matters of ELSI)

## Information on All of Us

The *All of Us* Websites:

- General Public ([link](#) and [link](#))
- Researchers ([link](#))

Papers:

- The “*All of Us*” Research Program. (2019). *New England Journal of Medicine*, 381(7), 668-676. doi:10.1056/nejmsr1809937 ([link](#))
- The *All of Us* ELSI White Paper: Outcomes and Lessons Learned from the Ethical, Legal, and Social Implications (ELSI) Research Priorities Workshop ([link](#))

## Onboarding information

All interns are onboarded via the NIH [Special Volunteer](#) hiring mechanism. A Special Volunteer is an individual who provides research services, direct patient care, clerical support, technical assistance, or any other necessary services for NIH but is *not* financially compensated for their activities or actions.

**Eligibility:** Interested candidates must be U.S. citizens or nationals, lawful permanent residents, or have a valid immigration status. The [NIH Division of International Services](#) must review and approve all documentation to ensure the work is compliant with applicable U.S. immigration laws and regulations.

Candidates may not be currently affiliated with the *All of Us* Research Program in a paid capacity (staff, faculty, graduate student or trainee, etc.)

**Lead time:** The general onboarding process is approximately 2 weeks. Background check, NIH Issued laptop, and email are not required.

To express interest or if you have questions, please contact [aoupolicy@mail.nih.gov](mailto:aoupolicy@mail.nih.gov)